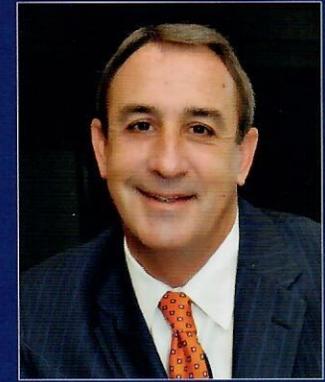
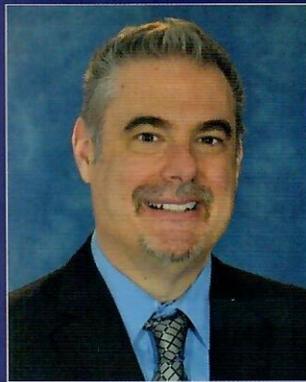
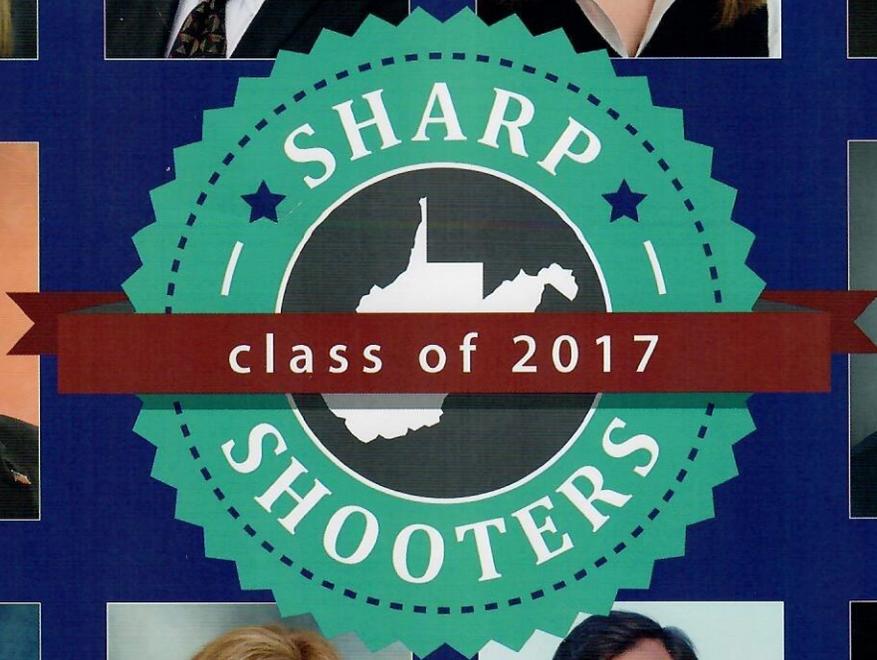
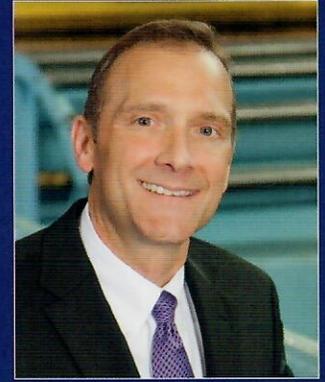


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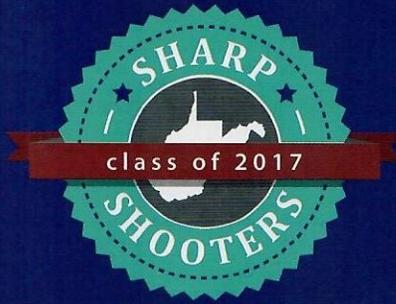
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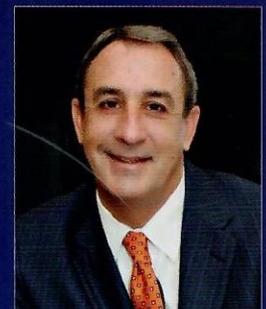


2017 ENERGY & MANUFACTURING ISSUE

Community • Politics • Industry • Lifestyle



Fueling the Future



ARE GOOD LEADERS born or made, and what makes a good leader?

True leaders are engaged and empowered, open to change, focused, hard-working and proactive. They're the first to arrive and the last to leave. Others are naturally drawn to their positive attitude and genuine enthusiasm. Leaders live intentionally—their actions are no accident.

Like the abundant natural resources that fuel our state and our country, the Sharp Shooters Class of 2017 is fueling the future of West Virginia. Their maturity and experience is evident in their accomplishments and involvement as they have each dedicated their life to making West Virginia a true representation of Almost Heaven.

West Virginia Executive's (WVE) Sharp Shooters are West Virginians over the age of 43 who have built their reputations on

a commitment to career and community success and represent what is great about the past and exciting about the future of the Mountain State.

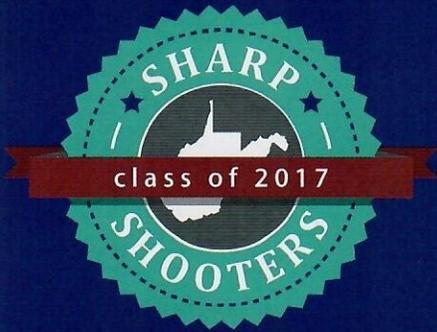
WVE's strict criteria for choosing Sharp Shooters ensures they are the best of the best. Nominees must have lived in the state and been in their West Virginia-based position for at least five years and must actively participate in community service and philanthropic endeavors, as well as efforts to move the Mountain State forward to prosperity. Past and present service to West Virginia is the

critical component to choosing each Sharp Shooter from the long list of nominees WVE receives each year because it shows that the contender is invested not just in their own success but in the success of others and the future of the state.

WVE is proud to introduce the Sharp Shooters Class of 2017.

If you know someone who is making a significant impact in their career and community, nominate them for next year's class. Nominations are accepted year-round and can be submitted at www.wvexecutive.com/sharp-shooter-nomination-form. ■





Joe Eddy

President & CEO
Eagle Manufacturing Company

 JEAN HARDIMAN



Photo by Tracy Toler.



GROWING UP on a large cattle farm in Friendly, WV, Joe Eddy learned the value of a great work ethic from his father, an engineer at Union Carbide, and the importance of having strong compassion for life from his mother. He admired his father's hands-on abilities, and while working summers at his grandfather's farm, he was fascinated by the wells where they pumped their own oil. This interest led to a degree in petroleum engineering from Marietta College in 1983.

Though Eddy's path would bend in time, his interest in the

industry and its skilled jobs that lift up the state's economy would only grow. After working successfully in the energy field for more than a decade in Texas, California, Ohio and Wyoming, Eddy returned to West Virginia in 1996, where he became the marketing and business development manager for Eagle Manufacturing Company in Wellsburg.

Today, Eddy serves as the president and CEO of Eagle, a quality-focused, community-minded company that manufactures industrial safety products that meet the company's mission

1980



1983 Graduated from Marietta College
1983 Hired as director of operations at Spectrum Resources

1985

1986 Named executive vice president at Spectrum Resources

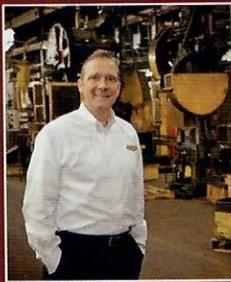
1990

1990 Hired as president of Tazwell Corporation

1995

1995 Founded Enhanced Technologies LLC
1996 Hired as the marketing and business development manager at Eagle Manufacturing Company

2000



2005

2009 Named president and CEO of Eagle Manufacturing Company
2010 Founded the Joseph and Debra Eddy Foundation

2010

2015

2014 Established the Joseph Eddy Technology Scholarship Fund at WVNCC
2014 Founded the WVMA Educational Fund Inc. and was named chairman of the board
2017 Testified before the U.S. House Committee on Education and the Workforce
2017 Named to the advisory board of the National Institute of Standards & Technology-MEP Program

2020

“We are creating hope and a future that will help West Virginians shine for many years into the future.”

of protecting people, property and the planet. He also commits time to producing optimism among West Virginia manufacturers, skills among young people who will seize the jobs of the future and hope for the state.

Under his direction, Eagle has significantly expanded its product lines and market channel and created many new jobs. He has also helped make community involvement a part of the fabric at Eagle. His employees serve as volunteer firemen, coach local teams and serve as pacesetters in the local United Way campaign. The company also offers summer internships for employees' college-age students and more than 500 students, and community members tour the factory each year.

Over the years, Eddy has become a leading voice for manufacturing and energy, both statewide and nationally. He currently serves on the boards of the West Virginia Manufacturers Association (WVMA) and the National Association of Manufacturers (NAM), as well as the boards for the West Virginia Northern Community College (WVNCC) Foundation, Marietta College's McDonough Leadership School and West Virginia University's global supply chain management advisory council. He also serves on the Regional Economic Development Partnership board, Federal Reserve Bank of Richmond's Charleston Industry Roundtable, West Virginia Economic Development Authority board and advisory board for the National Institute of Standards & Technology-MEP Program.

In an effort to help prepare the next generation of manufacturers, he founded

the Joseph and Debra Eddy Foundation and the Joseph Eddy Technology Scholarship Fund at WVNCC. He is a founder and chairman of the board of the WVMA Educational Fund and its Explore the New Manufacturing middle school campaign, which promotes career track education, leading to skilled trades in advanced manufacturing.

“West Virginia is at the epicenter of the natural gas boom,” he says. “We have already developed the upstream and mid-stream energy industries, and with further development of downstream chemical and manufacturing, we will see unprecedented creation of jobs and technologies that will give our young people the opportunity to have rewarding careers that pay excellent wages in West Virginia. We are creating hope and a future that will help West Virginians shine for many years into the future.”

At the end of the day, his mission is to empower West Virginians: to teach them to fish for life, so to speak, instead of giving them fish for a day. “I believe in the general principle of alleviating poverty by facilitating self-sufficiency—by teaching a man a trade or by putting him into a business—so he may earn an honest livelihood and not be forced to the alternative of holding up his hand for charity. I believe the opportunity for prosperity for all West Virginians is at our doorstep.” ■